

## **Environmental and Social Action Plan**

### General Information

The Environmental and Social Action Plan (ESAP) is a tool used by the Bank to ensure that any outstanding issues at the time of the operation approval are addressed in a timely and appropriate manner, and to ensure continued compliance with the Bank's environmental and social compliance requirements, as well as local legal requirements. Submission of the ESAP in a form satisfactory to the Bank may be a covenant of the operation.

The Bank may require an ESAP if there are issues that need to be addressed during the life of the operation and for which a commitment is required from the Client/Sponsor. The Client/Sponsor may prepare the ESAP, or they may commission the assistance of external expert consultants. However, when the ESAP is completed, it must be cleared by the Bank's Environmental and Social Unit.

The format of the ESAP will depend on the nature of the operation and the actions that are required. However, the following key elements should be included:

- Action/Issue
- Reason required/ objective
- Timing/ completion deadline
- Responsible person/unit to complete task
- Cost/financing
- Other information or comments

The ESAP can be in table form or written, depending on the level of explanation required.

Additional items to be included are recommendations and/or mitigation measures from ESIA's, E&S due diligence studies, etc. If a recommendation is not to be acted upon, then a justification for this should be provided in the ESAP.

### ESAP format.

Please, list the environmental and social actions/measures that your company is currently implementing or plans to implement in order to reduce the environmental, labor, and health and safety impacts generated during construction, operation and decommissioning stages. The following areas should be addressed if relevant to the operation:

- The environmental and social management arrangements of the Client employed to identify the environmental and social risks, impacts and opportunities associated with its business activities and the financed operation in particular, and how these risks and impacts are managed;
- Labor and working conditions and how people are treated in the working environment based on their rights for voluntary labor, decent and fair treatment, non-discrimination,

- equal opportunities, minimum age of employment, free association and the right to collective bargaining, occupational health and safety at the work place;
- The applied pollution prevention and abatement measures and how efficient the resources are being used;
- Potential issues associated with the Client and its business activities and operation in particular that affect the local communities, their health, safety and security;
- Issues related to land acquisition, involuntary resettlement and economic displacement;
- Impacts on biodiversity, ecosystem services and sustainable use of living natural resources and measures to manage and mitigate these impacts;
- Protection of any cultural heritage that may be affected by the Client's activity and/or operation financed by the Bank;
- Potential risks and impacts on Indigenous Peoples.
- Etc.

#	Action	Timetable/deadline	Cost Estimate USD or EUR	Responsible Unit/Department	Expected Effect	Implementation status
Focus theme: Environmental and Social Management System						
Focus theme: Labor and working conditions						
Focus theme: Pollution Prevention and Control						
Focus theme: Local communities health, safety and security						
Focus theme: Land acquisition, resettlement						
Focus theme: Etc.						

*Note: Use as many rows and Focus Themes as needed*

Please, note that when the ESAP is complete, and cleared by both the Borrower and the Bank it will be a part of the Loan Agreement.

For any additional information regarding drafting/completing the ESAP or assistance please contact: Mircea Cojocaru, BSTDB Head of Environment at tel: +30 2310 290585, fax: +30 2310 290589 or [mcojocaru@bstdb.org](mailto:mcojocaru@bstdb.org)