Leading with the World in Mind
A Survey of Global Leadership in the U.S., China, and India

Leaders in the U.S., China, and India told us that global leadership today is the disposition to mobilize others to understand the world and act to seize opportunities and improve conditions.

Leaders in each country felt strongly about the following three dispositions:

**DISPOSITION 1**
INVESTIGATE THE WORLD TO ENVISION A FUTURE

- **China**: 100.0%
- **India**: 100.0%
- **U.S.**: 100.0%

**DISPOSITION 2**
UNDERSTAND & MOBILIZE ACROSS CULTURES

- **China**: 100.0%
- **India**: 100.0%
- **U.S.**: 96.0%

**DISPOSITION 3**
MAXIMIZE HUMAN DEVELOPMENT, GROWTH & INNOVATION

- **China**: 71.4%
- **India**: 87.5%
- **U.S.**: 88.0%

**WHERE ARE THE DIFFERENCES IN RESPONSES ACROSS CULTURES?**
- Same language; different meanings
- Varying views on ethics
- Multiple cultural influences in the approach to leadership

**WHAT ACTIONS CAN BE TAKEN TO SUPPORT THE DEVELOPMENT OF EMERGING LEADERS?**
- Develop organizational culture, and strengthen existing leadership development programs and experiential learning opportunities.
- Expand the pipeline to begin teaching the dispositions, capacities, and skills needed for the next generation of leaders to be successful.