

英華

YINGHUA
ACADEMY



Immersion Leadership 101:
Knowledge and Skills
That Effective Immersion Program
Administrators Need

Sue Berg, CEO/Executive Director

Yinghua Academy

Established in 2006; Minneapolis, MN

Know a successful program is a
TEAM effort!



Know the Goals of Immersion Programs

Students will ...

1. Achieve competency in the new language (listening, speaking, reading, writing)
2. Acquire the same L1 language arts skills as students in schools taught only in English
3. Master content area skills and concepts
4. Gain greater understanding of and appreciation for another culture

Administrative Team: Know, Nurture, and Maximize all Stakeholders

- Board of Education
- Fellow school leaders
- Teachers and support staff
- Students
- Parents, current and prospective
- Immersion colleagues, local and national

Know Your Mission

Prepare students to be engaged and productive global citizens by providing a research-based educational program that includes rigorous academics, immersion in Chinese language and culture, and a nurturing and supportive school environment

Know Your Language Program

Lower School K and 1st grade	90/10 Early Full Immersion PE and Art in English
Lower School 2nd through 4th grades	80/20 Formal English instruction begins in Grade 2 PE and Art in English
Middle School 5th through 8th grades	50/50 Chinese: CLA, Math, Music, and some SS English: ELA, Science, PE, Art, and some SS



Know Cultural Immersion

- *Celebrate Chinese holidays*
- *Invite Chinese cultural experts to visit school classrooms*
- *Create authentic Chinese experiences in school*
- *Participate in Chinese community events*
- *Partner with sister schools in China*
- *Provide opportunities for study abroad*

Know the true value of immersion:
“Two for the Price of One”



Know the Ultimate Goal: Bilingual and Bi-cultural Students



I wish you success!
Thank you! 谢谢!

