



2022 “APA Drivers for Diversity” Nomination Form

Nominations

Nominations may be submitted beginning Tuesday, November 9, 2021

Deadline for submissions is Friday, February 18, 2022

Those selected to be included in this special group will be notified no later than Friday, April 8, 2022 through their employer. They are expected to attend the Awards Ceremony the evening of Wednesday, May 11th 2022 in New York City (Location – TBD).

FAQs

Is there a cost to nominate someone? No.

Who is eligible? Any current employee affiliated with a U.S. based company or the U.S. subsidiary of a foreign-based company.

Who can nominate and can I nominate multiple employees? Employers may nominate one employee. Multiple nominations will not be considered.

What types of employees should I consider to nominate? It is important to nominate someone who has demonstrated a meaningful commitment to the inclusion and development of APA talent in the workplace. It doesn't matter whether the nominee is a CEO, SVP, VP, Director, Manager, Associate, entry-level employee or Employee Resource Group (ERG) leader. We want to know what makes your nominee stand-out above the rest as a special advocate for APA talent at your company, what they have done to deserve recognition and what has been the overall impact at your company.

Does the nominee need to identify as a member of the Asian Pacific American (APA) community? Yes.

How do I nominate someone and what is the criteria? Please refer to following page on how to nominate an employee.



Please complete and submit your nomination form in MS word format to cbelisle@asiasociety.org by 2/18/22. All areas must be completed to submit a valid nomination. Nominees will be reviewed by our independent judging panel for consideration to be included in a special profiles report for public distribution and Awards.

Employer-Sponsored Nomination

Date:

First Name:

Last Name:

Title:

Company:

Address:

City:

State:

Zip:

Email Address:

Phone Number:

About Nominee

First Name:

Last Name:

Title:

Company:

How long has the nominee served as an employee?

Is the nominee affiliated with senior leadership, middle management or other (please explain):

Does the employee identify as male, female or other?

Please attach a head-shot (.jpeg) and a bio of the nominee with your nomination form which may be included in the profiles report and other materials.

Criteria (please complete a narrative response for each of the following (4) sections. All sections must be completed to submit a valid nomination.)



Why are you nominating this individual? (300 words or less.)

How has this individual gone above and beyond to support APA talent in the workplace? (300 words or less and please provide **at least** two examples.)

Please provide **at least** three specific examples that demonstrate your nominee's commitment to attracting, retaining or developing APA talent at your company. (500 words or less.)



Describe a time your nominee was innovative in their approach to strengthening the role and efforts of APA talent at your company and what was the result. (300 words or less.)

Optional (must be completed to be considered for Asia Society’s 2022 Corporate Citizenship Award for Outstanding Best Practices in Support of the APA Community in the Workplace.)

The “APA Drivers for Diversity” report will also include a “Best Practices” index providing an important resource to share how leading companies across industries are making important efforts to attract, retain and develop APA talent in the workplace. To be included and referenced in this index, with attribution, please complete the following information in three areas. Your contribution will be reviewed by the judging panel to be considered for inclusion in the index for public distribution and the corporate citizenship Award. Please know all three areas must be completed to be considered for the Award.

How does your company go about attracting APA talent and how successful have those efforts proved to be? (300 words or less and **please include examples**, what metrics are used to track success and what have been the results.)



When it comes to retaining APA talent, what strategies are your company applying and what has been the results of those efforts? (300 words or less and please include **at least** two examples.)

Supporting the development of APA talent in the workplace continues to be a strong area of interest for both existing APA employees and prospective APA talent. Please share how your company is providing the resources needed to address this goal, how your company monitors progress and what have been the results thus far. (300 words or less.)



Validating Nominee Submission

Upon submitting your nomination form, we will respond to validate it and collect any additional information needed.

Contact Information

To learn more about how to nominate an employee and questions about the nomination process, please contact Christopher (Chris) M. Belisle, Executive Director of Corporate Relations, at cbelisle@asiasociety.org.

About Asia Society

Founded in 1956 by John D. Rockefeller 3rd, Asia Society is a nonpartisan, nonprofit organization that works to address a range of challenges facing Asia and the rest of the world. Asia Society has cultural centers and public buildings in New York, Hong Kong, and Houston, and offices in Los Angeles, Manila, Melbourne, Mumbai, San Francisco, Seoul, Shanghai, Sydney, Tokyo, Washington, D.C., and Zurich. Across the fields of arts, business, culture, education, and policy, Asia Society provides insight, generates ideas, and promotes collaboration between Asia and the world. To learn more, go to www.asiasociety.org.