

Facilitation Tool for Guiding Student Voice and Agency

This tool is to help identify common check points and coaching opportunities throughout a project or task to ensure that student voice is driving the learning. Student voice should play a large part in the design of the task; it should be in every conversation throughout the execution of the task; and it should be the defining perspective represented during the wrap up (in documentation, final reflection and/or presentation).

The chart moves **down** the three stages of design, execution and wrap up as the task progresses, but it can also be read from **left to right** as the smaller cycles of coaching and feedback happen within each stage.

This chart is designed to help identify common artifacts or observations that indicate a need for coaching around student voice, contained in the first column. ("What do I see/hear?") These observables need to be traced back to their root causes ("So what area could be affected?") before any action should be pursued ("Now what can I try?"). The

Progression through the coaching/feedback cycles Questions to consider asking (out loud) Don't know what they're Start by focusing on having a conversation Regarding the student's goals stages nterested in Is it worthwhile? Comfortable with teacher-directed Identify and evaluate goals with student Do I want it? Not enthusiastic learning Is it worth the cost/effort/time? Providing choice w/in projects What do you love to learn? task Wants adult to drive learning Sharing ideas What do you want to get good at? Chunking the project Do we need consensus/majority agreement? Do we need to refocus on a specific conversation? Let the silence sit (7 seconds) the Lack of respect for peer's ideas/only hearing one voice Facilitative Small Group Techniques . ugno. What do I see/hear? So what area could be affected? Now what can I try? Questions to consider asking (out loud Goal setting th Doesn't make steady progress Students participate in setting the criteria Where do you think you may get stuck? n the work (missing deadlines) What will a good/great (final project) look like? Community contribution What do you want feedback/assessment on? Progression Revisit and update project goals/deadlines Where are we now with the project? Where can we be a week from now? Setting standards Rudimentary understanding of Working w/ a community partner Which area of feedback would you like me to focus on oncepts and ideas Working with others first? (content. technical, etc) Sandwich your feedback (critique between How are you leveraging your strengths to address more rustration, anger, silence and Recognizing Strengths positive statements) on-engagement Feedback prioritization What strengths do you (or others) bring to this project? Building on/expanding ideas How can we respect all voices in this work? A student is regularly ignored. Provide multiple ops/venues for student How can disagreement be useful to our project? teased or marginalized reflection on work What/so what/now what? Facilitative Small Group Techniques What do I see/hear? So what area could be affected? Questions to consider asking (out loud) Now what can I try? Lack of reflection Unpack intrinsic rewards What new questions do this raise for you How did you grow? Question making What challenged you? How did you overcome it? How are you making a difference in your world? Audience Awareness Practice for the presentation parameters What do you most want your audience to know about presentation/communication vour work?

fourth column provides a sampling of question ideas that can be useful throughout the process. You may find yourself naturally starting from the third and fourth columns, keeping an eye out for evidence from the first column.

Each box in the chart contains a sample of what could be happening at each point in the process. These lists are not exhaustive, nor do they necessarily correlate to any information in any other boxes.

Consider using a similar (blank) template to test your own hypotheses and strategies when working with your students. Start with your own observations (What?) and then try to find as many different areas that could result in such evidence (So What?). From there, try a few strategies (Now What?) and record their effectiveness. Ask students for clues into the (So What?), and, when appropriate, propose your strategies to students so they become partners in their improvement. Some students may even have ideas for strategies. The more the students can own this process, the better the results.



Design Stage				
1: What do I see/hear?	2: So what area could be affected?	3: Now what can I try?	Questions to consider asking (out loud)	
Don't know what they're interested in	Investment	Start by focusing on having a conversation	Regarding the student's goals • Is it worthwhile?	
No. of the second	Comfortable with teacher-directed	Identify and evaluate goals with student	Do I want it?	
Not enthusiastic	learning	Providing choice w/in projects	Is it worth the cost/effort/time?What do you love to learn?	
Wants adult to drive learning	Sharing ideas	Chunking the project	What do you want to get good at?	
Interest in only a limited areas	Planning		Do we need consensus/majority agreement? Do we need to refocus on a specific conversation?	
Lack of respect for peer's ideas/		Let the silence sit (7 seconds)		
only hearing one voice		Facilitative Small Group Techniques		
Along the way				
1: What do I see/hear?	2: So what area could be affected?	3: Now what can I try?	Questions to consider asking (out loud)	
Doesn't make steady progress	Goal setting	Students participate in setting the criteria	Where do you think you may get stuck?	
in the work (missing deadlines)	Community contribution	for their work	What will a good/great (final project) look like? What do you want feedback/assessment on?	
Low-quality work	Community contribution	Revisit and update project goals/deadlines	Where are we now with the project? Where can we be	
	Setting standards	, , , , , ,	a week from now?	
Rudimentary understanding of concepts and ideas	Working with others	Working w/ a community partner	Which area of feedback would you like me to focus on first? (content, technical, etc.)	
concepts and ideas	Working with others	Sandwich your feedback (critique between	How are you leveraging your strengths to address more	
Frustration, anger, silence and	Recognizing Strengths	positive statements)	challenging areas?	
non-engagement	Building on/expanding ideas	Feedback prioritization	What strengths do you (or others) bring to this project? How can we respect all voices in this work?	
A student is regularly ignored,	building on expanding ideas	reeuback prioritization	How can disagreement be useful to our project?	
teased or marginalized		Provide multiple opportunities/venues for		
		student reflection on work		
Wrapping Up				
1: What do I see/hear?	2: So what area could be affected?	3: Now what can I try?	Questions to consider asking (out loud)	
Lack of reflection	Community contribution	Unpack intrinsic rewards	What new questions do this raise for you? How did you grow?	
Desire to "just be done"	Question making	Students self-assess	What challenged you? How did you overcome it? How are you making a difference in your world?	
Poor presentation/ communication	Audience Awareness	Practice for the presentation parameters	What do you most want your audience to know about your work?	



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